

Helping young adults to move forward in life



Willmott Dixon support the charity The Prince's Trust with their mission to empower young people to turn their lives around and move into employment, education or training.

Willmott Dixon Construction Ltd are very passionate about leaving the right sort of social, environmental and economic legacy.

The company clearly aims to make a difference to the lives of the people local to its projects and the team at The Box have donated time, money and resources to the Prince's Trust to help enhance the life chances of the young people the charity works with.

The Box is at the heart of major regeneration plans for the city of Plymouth and a flagship project for Mayflower 400, the 400th Anniversary of the Pilgrims setting sail to America in 1620.

Willmott Dixon have transformed the City Museum and Art Gallery, Central Library and St Luke's Church buildings into a cutting-edge, interactive cultural and exhibition centre.



The Challenge

Too many young people without jobs, education or training
In 2018, 11.3% of all young people aged 16 to 24 years in the UK were not in education, employment or training (NEET).

The Prince's Trust is a charity helping 11 to 30 year-olds to turn their lives around and move into jobs, education and training. Many of the young people they support are in, or leaving, care, struggling at school, facing issues such as homelessness or mental health issues, or have been in trouble with the law.

The Trust's free programmes give young people the practical and financial support they need to stabilise their lives.

They help them develop key skills whilst boosting their confidence and motivation so they can continue to dream big.

As a charity, the Trust relies on support from partners, businesses, volunteers and supporters to continue providing young people with the chance to succeed.

Inspiring the next generation about the world of construction

Willmott Dixon raise the profile of construction as a career of choice with young people engaging with over 1000 students while building The Box.

“As someone who has benefited from one of the Trust’s programmes over 7 years ago, it is great to be able to give something back and ensure that our work at The Box helps to leave a legacy for the young people in the community”

Adam Moxey
Assistant Building Manager, Willmott Dixon

The Results:

The support Willmott Dixon provided to the charity’s young people did not stop there.

The team have supported the Trust’s ‘Future Steps into Construction’ and ‘Get into Construction’ programmes for unemployed young people who are looking to join the industry and gain their CSCS card.

Willmott Dixon delivered interview and VR skills sessions, as well as facilitating CITB apprenticeship & employment sessions, offering site tours and supporting the celebration event at the end of the programmes.

When one of the candidates from the construction course, who struggled with homelessness, could not get into employment on site as he was unable to afford

his own set of PPE (personal protective equipment), the contractor did not hesitate to pay for the kit and some work clothes enabling the young man to find work doing what he loves.

The team at the Box also supported young female carpenter who had previously undertaken the Prince’s Trust’s ‘Get into Construction’ course.

The care leaver completed both her level 1 and level 2 carpentry qualifications between 2015 and 2017 but, due to unfortunate personal circumstances, had to leave the course before her level 3 and move into accommodation on her own.

During this time, she was unable to work and when she was finally in a place to pursue her career, she found it difficult as she did not have any site experience.

At first, Kat was anxious about working on a construction site as she felt the industry may not accept her as a female.

The Prince’s Trust introduced her to Willmott Dixon and she built a relationship with Assistant Site Manager for The Box, Adam Moxey and Assistant Community Liaison Manager Paula and the team then arranged a work

placement on site with supply chain partner R.P. Barry for Kat.

She gradually built up her confidence and after having worked on the project several days a week for five months, she has now started her carpentry apprenticeship with R.P. Barry turning her life around completely.

The support they provide to the Prince’s Trust in Plymouth is part of Willmott Dixon’s wider social value activity that seeks to deliver additional value to the local community during The Box construction programme and beyond.

Transferable Solutions

The collaboration between the Prince’s Trust and Willmott Dixon has produced many positive outcomes and has changed the lives of these young for the better. The construction company will continue supporting the charity beyond the construction phase of The Box.



YOUTH
CAN
DO IT