Political Engagement Policy Statement

Willmott Dixon is one of the UK's largest privately-owned construction, housing and property companies. Since the foundation of our company in 1852, we have prided ourselves on the strong family values of loyalty, respect, honesty and openness. It is these <u>values</u> that have helped our business stand the test of time, and set us apart from our competitors.

As a responsible business, we seek to embed our values into everything we do, and this includes the way in which we conduct relationships with holders of public office.

In the course of our business, we engage with a wide range of stakeholders, including ministers, Members of Parliament and members of the National Assembly for Wales, local authority representatives as well as civil servants and the media. We do so to appraise them of aspects of our work, which may create beneficial social value in their areas of interest or responsibility.

Willmott Dixon is a politically neutral company.

What form does this engagement take?

We undertake the following range of activities:

- Communication with politicians about projects, areas of best practice and community engagement, through letters, emails, social media etc
- Face to face meetings between our employees and holders of public office to, for example, organise ministerial visits or launch/opening events
- Participation on relevant government advisory groups or regulation drafting groups, particularly in relation to sustainable development
- Drafting and sharing reports and 'position' papers
- Responding with formal submissions of opinion to relevant government consultations
- Presentations on matters of corporate expertise or knowledge in relation to our work at a variety of conference events
- Campaigning, through our membership of industry forums and corporate social responsibility (CSR) -focussed groups, for changes to policy directly affecting our industries, local communities, and the quality of the UK's built and natural environment. A comprehensive list of the organisations with which we are aligned is published on <u>our website</u>

Our objectives

We play an active role in contributing ideas and knowledge to a number of important sector issues. In doing so, our objectives include:

- Raising standards in the built environment
- Developing a shared approach to measuring social value
- Assisting key decision makers in ways of enabling sustainable development
- Promoting the role of business in providing opportunities for young people

Our standards

- Our activities comply with national legislative and regulatory requirements and we uphold and support the Committee on Standards in Public Life's "Seven Principles of Public Life".
- We act with integrity and honesty, and require the organisations with which we align ourselves to do the same.
- We make every effort to satisfy ourselves that statements and information we provide are true and accurate.



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What don't we do?

- The Group is not aligned or affiliated to any political party and does not make political donations, nor do we authorise donations by employees on our behalf
- We never seek to inappropriately influence any holder of public office

Transparency

Details of recent political engagement, campaigning activities, '<u>Position Papers</u>' and a comprehensive list of our <u>membership of industry organisations and collaborations</u> are published on our website.

RICK WILLMOTT

Group Chief Executive

WILLMOTT DIXON HOLDINGS LIMITED

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