

Political Engagement Policy Statement

Willmott Dixon is a privately-owned contracting and interior fit-out group. Founded in 1852, and with a strong family ethos, it is dedicated to leaving a positive legacy in communities and the environment. Its purpose is to deliver brilliant buildings, transform lives and enhance the environment to ensure the world is fit for future generations.

Sustainability is an increasingly important differentiator in our sector- the ambitions and targets we have set in our sustainability strategy, 'Now or Never, Our decisive decade' are core to our future business success and will safeguard our ability to operate in the long term. Remaining true to our purpose and values Now or Never will shape our people, our products and our business to 2030 and beyond. To ensure we achieve our zero-carbon ambitions, Willmott Dixon has adopted Science Based Targets aligned with the Paris Agreement, to limit global temperature rise to 1.5°C above pre-industrial levels.

As a responsible business, we seek to embed our values into everything we do, and this includes the way in which we conduct relationships with holders of public office.

However, Willmott Dixon is a politically neutral company.

In the course of our business, we engage with a wide range of stakeholders, including ministers, Members of Parliament and members of the National Assembly for Wales, local authority representatives as well as civil servants and the media. This may be in support of our continued ambition to spread best practice across our industry and beyond, or to contribute to wider discussions on how to promote a fairer society and a more sustainable built environment in the UK.

What form does this engagement take?

We undertake the following range of activities:

- Communication with politicians about projects, areas of best practice and community engagement, through a range of media including letters, emails and social media.
- Face-to-face meetings between our people and holders of public office, for example, during ministerial visits, launches and other events.
- Participation on relevant government advisory groups or regulation-drafting groups, particularly in relation to social or environmental issues.
- Drafting and sharing reports, including thought leadership and 'position' papers.
- Responding with formal submissions of opinion to government consultations.
- Presentations on matters of corporate expertise or knowledge in relation to our work at conferences and events.
- Campaigning, through our membership of industry forums and corporate social responsibility (CSR)-focussed groups, for changes to policy directly affecting our industry, local communities, and the quality of the UK's built and natural environments.

Our objectives

We play an active role in contributing ideas and knowledge relating to a number of important issues for our industry. Issues of particular focus are:

- Raising standards in health and safety, employment and payment practices across our industry.
- Raising standards of quality and sustainability in the built environment in line with the goals of the Paris Agreement to limit global temperature increase to 1.5°C.
- Contributing to the national debate on social value and demonstrating its worth.
- Helping procurers and key decision makers identify the most effective sustainable solutions.
- Promoting the role of business in providing opportunities for young people.

Our standards

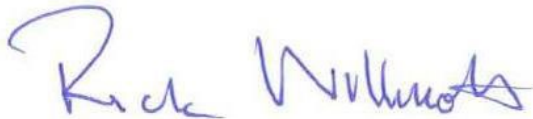
- Our activities comply with national legislative and regulatory requirements, and we uphold and support the Committee on Standards in Public Life's "Seven Principles of Public Life".
- We act with integrity and honesty, and expect organisations and partners, with which we work, to align themselves to do the same.
- We make every effort to satisfy ourselves that the statements and information we publish are true and accurate, often through independent audit.

What don't we do?

- The Group is not aligned or affiliated to any political party.
- We do not make political donations, nor do we authorise political donations by our people on our behalf.
- We never seek to inappropriately influence any holder of public office.

Transparency

We publish a summary of our political engagement activities each year in our Sustainable Development Review. A comprehensive list of our membership of industry organisations and collaborations is published on our website.



RICK WILLMOTT

Group Chief Executive

WILLMOTT DIXON HOLDINGS LIMITED

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