



Scape Framework

Social Impact

CELEBRATING OUR
SECOND ANNIVERSARY



OUR IMPACT OUR LEGACY WITH SCAPE

WILLMOTT DIXON
SINCE 1852

★ | Our Impact, Our Legacy

Sustainability is at the heart of our business. Since 1852 we have been passionate about leaving a positive social, environmental and economic legacy. Being sustainable helps us protect our own future against resource scarcity. It enables us to attract and retain good people. It means we can create whole life value for our customers and partners, and for the users of the buildings we construct.

Our purpose goes beyond profit. Creating value for our communities is something we passionately believe in, and we strive to constantly find new ways to improve social mobility in communities local to our projects and contracts and working with Scape who have the same values as us enables us to do so.

“
As a privately-owned company, being a positive force to deliver social cohesion and provide lifelong opportunities for people is important for Willmott Dixon, especially for myself as the fifth generation to lead the company. I am proud of the difference we make through the fantastic efforts of our people.

Rick Willmott | Group Chief Executive

📊 | Project Brief

Whilst building the Sky Academy, Willmott Dixon's Wales & West team hosted an on site taster session focusing on the art of plastering. With some help from our supply chain partner Morrissey Drylining, we were able to offer the students the opportunity to have a go at plastering. Working alongside Site Manager, Warwick and Assistant Site Manager, Scott, the students spent their time working on pre prepped walls that Morrissey had set out to allow them to master the right technique before getting the plaster on the walls as smoothly as possible. The students were then offered the opportunity to have a tour of the site and a discussion about the other roles available in construction with support in how to look for apprenticeships and other work experience opportunities.

“
The boys really enjoyed the opportunity to go onsite and have the opportunity to try something new. We have a lot of students who like the idea of construction so for Willmott Dixon to work with our students and tailor a program to suit them was fantastic. we all really appreciate everyone taking the time out and we hope to continue working together going forward

Kevin McKain | Careers Lead Sky Academy



👤 **Customer** | Somerset County Council

£ **Value** | £4.2m

🏠 **Procurement route** | Scape

🕒 **Duration** | 76 weeks

📍 **Location** | Taunton, Somerset

📖 **Sector** | Higher Education

🔧 **Completion** | August 2022

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**HAZELBROOK SEN
TAUNTON**

★ | Our Impact, Our Legacy

During the project the London and East team engaged with Selworthy School students to familiarise them with the building and undertake bricklaying activities. Through the commitment of time and resources with our supply chain, we converted a former building into 'The Grove', a new Sixth Form Centre providing a common room, changing places WC, two classrooms, a mock flat and café.

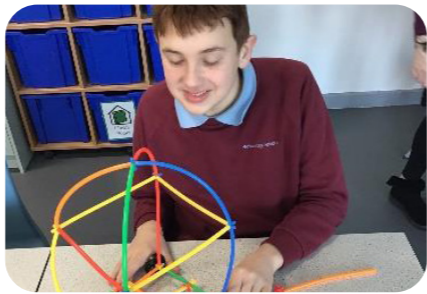
Since building their new Hazelbrook campus in 2019, we have maintained a fantastic relationship with the careers team and students at Selworthy School in Taunton. We have been invited back yearly to take part in their annual careers week where we can showcase construction careers and STEM activities.

Site tours were provided for the students for a way in which they could feel a part of the process. Change can be scary to those with additional needs so importance is always placed on making them feel as if they are included in the build.

Whilst constructing their Hazelbrook campus, We also offered students and staff the opportunity to sign bricks that were then placed within the wall as well as regular tours for the students to allow them to see the progress that was being made.

📊 | Project Brief

A key requirement of the project was to create flexible space, as pupil needs can change year on year, so a space that can adapt is essential. The structure was designed to facilitate this by constructing a solid concrete soffit which allows hoists to be easily installed or removed anywhere on the ground floor with no remedial works to the structure required. Teaching spaces were kept to a standard shape and layout throughout were designed for general needs. Any classroom can be adapted, allowing equipment designed for a particular student or activity to move with the student to new classrooms as they progress through the school.



**HERTFORDSHIRE CONSTABULARY
HEADQUARTERS**

★ | Our Impact, Our Legacy

London and East hosted 30 young people from schools and colleges in Bedfordshire, aged 15-18 for 4 days worth of work experience. Throughout the week the students were introduced to a multitude of our people, to hear the various roles and responsibilities within our business. The students were all assigned a team where they have spent time building their social skills, motivating each other and working on their problem solving skills.

Each team was given a project to design, cost plan and market a community hub with a budget, concluding on the last day with presenting their ideas to a panel of judges.

During the four days the students heard various presentations from our people to help them gain insight, tips and tricks to help them with their project. They were invited to a networking session with 30 of our people and our Supply Chain. The networking event showed the students that it is okay to approach people and ask questions and become confident in introducing yourself as who knows where an opportunity might present itself

for your future career progression.

The week demonstrated that with a bit of bravery and stepping out of their comfort zone they can achieve so much. Our people being involved in these events has shown that time given is so valuable to the future generation even in the busy periods and helps to enhance our skills as mentors.

During the week the students confidence grew, they really came into their own and had no issues presenting to our judging panel. The winners were a group who called themselves Broad Contractors, but notes from the judges stated that it was a very close call between all the groups!

It's been fantastic working with other students my age, coming up with ideas together and getting out of our comfort zones. Willmott Dixon is a brilliant place to be, better than other work experiences where you're left at the side on your own. I've benefitted from being around other likeminded students and getting the experience here.

Student | Local School



👤 Customer | Somerset County Council

£ Value | £7.7m

🏠 Procurement route | Scape

🕒 Duration | 84 weeks

📍 Location | Taunton, Somerset

📖 Sector | Education

🔧 Completion | July 2019

👤 Customer | The Crime Commissioner for Hertfordshire

£ Value | £56.4m

🏠 Procurement route | Scape

🕒 Duration | 110 weeks

📍 Location | Welwyn Garden City, Hertfordshire

📖 Sector | Law & Order

🔧 Completion | March 2026

📍 BRENT INDIAN COMMUNITY CENTRE AND HOMES

📊 | Project Brief

The London Borough of Brent has appointed Willmott Dixon to build 55 affordable homes as well as two community centres.

The largest is the £17.3m Brent Indian Centre project, which involves demolition of an existing building to be replaced with a new community facility and 29 affordable homes. The current building's occupants, the Brent Indian Community, will move into the new development, which will include a large multi-purpose hall, commercial kitchen, offices and an IT training room.

The second project is the nearby £13.6m Learie Constantine Community Centre project, which included a building demolished to make way for the Learie Constantine Centre's new home, along with 26 new homes made up of one, two and three-bedroom apartments.

★ | Our Impact, Our Legacy

During the construction of the project Willmott Dixon's team at Brent Indian Community Centre got stuck in helping at a local foodbank. The team helped sort the food to check that it was in -date, they also helped with packaging up the food into storage boxes ready to be given to people who are referred to the food bank.



📍 WIXAMS (GRANGE ACADEMY) SECONDARY 6 FE EXTENSION

📊 | Project Brief

At the heart of the new Wixams development, is an inspiring educational facility for local young people, with a dedicated sixth form centre and specialist science laboratories; music room and recording studio; high-tech computing labs; creative design studio; large open plan learning resource centre; sports hall; and multi-use games areas.

The Wixams Academy is an example of how good collaboration between a developer, a local authority, Scape Procure, Lungfish Architects and Willmott Dixon can create over 1,200 new school places.

“*I want to thank all the team; Scape, Willmott Dixon, Lungfish and Bedford Borough Council. They all really wanted to do the best for our children and that was lovely. We have a beautiful building and a lot of pride in it from all quarters. The students love it, the staff feel very lucky to have it and the parents love it too.*”

Paul Spyropoulos | Wixam Academy Principal

★ | Our Impact, Our Legacy

Whilst working at the Grange Academy the Willmott Dixon Team at London & East has been working creating a 'Shedspace for your Headspace' for the students with help from a team of volunteers and some of Willmott Dixon's amazing supply chain.

'Shedspace for your Headspace' was built in the grounds of the school to offer a safe environment where students can find a relaxation and sensory stimulation during less structured times like playtimes. It provides a quiet, relaxing space for pupils who need a few moments of calm.

The pupils played a key role in designing the cabin with our volunteers and supply chain partners helping to make their vision a reality.

They celebrated the opening of their new space with a ribbon cutting and some well-earned cake and biscuits attended by Tina Holt SEND Manager of Bedford Borough Council.



👤 **Customer** | London Borough of Brent

£ **Value** | £17.3m

🏠 **Procurement route** | Scape

🕒 **Duration** | 254 weeks

📍 **Location** | Brent, London

📖 **Sector** | Leisure & Residential

🔧 **Completion** | February 2024

👤 **Customer** | Bedford Borough Council

£ **Value** | £29.6m

🏠 **Procurement route** | Scape

🕒 **Duration** | 73 weeks

📍 **Location** | Wixams, Bedford

📖 **Sector** | Education

🔧 **Completion** | November 2024

**ALL THROUGH SCHOOL
OAKLEY GROVE**

Project Brief

The state-of-the-art all-through school in Warwick will comprise of a 34-place nursery, 420-place primary and 900-place secondary school. See more here: <https://youtu.be/rOSw4gxnuJM>.

The design takes a fabric-first approach to reduce energy consumption and limit operational carbon emissions. The building will also feature air source heat pumps and PV panels as part of a renewable energy strategy.

The school will provide a stand-alone sports hall, several natural turf pitches and an all-weather pitch - both of which are for educational and community use. All playing surfaces will also be delivered to Sport England design standards.

Willmott Dixon's Midlands team will be investing heavily in the local community. This includes committing to delivering a £1.5m social ROI through social value activities such as delivering careers talks, work experience, traineeships for those not in employment, education or training, and creating local job opportunities.

Our Impact, Our Legacy

During the project Willmott Dixon have partnered with Prospects part of the The Shaw Trust, the UK's largest Not-for-Profit (NFP) social enterprise in the employment sector. They put people at the centre, knowing the right support at the right time can make a huge difference to an individual's life. They empower people from childhood to career through their services embracing employability, education, learning and skills, children's services and health and wellbeing support.

The site at Oakley have also hosted a young man with special educational needs for a weeks work experience a quote from his mum below....

"Oscar is having a great time! Thank you SO much for sorting this out for him. It's very difficult with Oscar's ASD and ADHD to know what path he's best taking beyond school, and this is so useful to help himself decide what he'd like to do. The guys have been brilliant with him and he seems to be getting on well with them. I'm so grateful to you for giving him this opportunity, and it speaks volumes about the company as a whole. Oscar will certainly bear it in mind for future."

Oscars Mum



**SCHOOL EXPANSION
ST EDBURG'S SCHOOL**

Our Impact, Our Legacy

Throughout the duration of the project, our Midlands team will be giving back to the local community.

We will be offering work experience opportunities, CV and employability workshops and running our award-winning Enrichment Programme at a local secondary school. The programme, which spans over six weeks, which will teach students about the careers available in construction, the importance of sustainable construction and students will earn a Bronze Industrial Cadets certificate.

The new building will be net-zero in operation (regulated) and is designed to be BREEAM Very Good. The school's design incorporates numerous sustainability elements to help lower running costs and future-proof it, including air source heat pumps, a PV array on the roof and seven electric vehicle charging points.

"We're able to meet the needs of local families head on - with a further 1,000 homes expected to be built locally. I'm therefore really looking forward to seeing the works get underway and to be working with Willmott Dixon again, following the team's fantastic work on our current"

Andy Terry | Headteacher St Edburg's



Customer | Warwickshire County Council

Value | £53.5m

Procurement route | Scape

Duration | 59 weeks

Location | Leamington Spa, Warwickshire

Sector | Education

Completion | September 2024

Customer | Oxford Diocesan Board of Education

Value | £12.1m

Procurement route | Scape

Duration | 108 weeks

Location | Bicester, Oxfordshire

Sector | Education

Completion | June 2024

BRILLIANT BUILDINGS



100%

COST PREDICTABILITY OF DESIGN



100%

TIME PREDICTABILITY OF DESIGN



8.77/10

CUSTOMER SATISFACTION VALUE FOR MONEY



8.9/10

CUSTOMER SATISFACTION SERVICE & PRODUCT SCORE



9.41%

DEFECT SATISFACTION SCORE



0

RIDDOR ACCIDENT



44.5/45

AVERAGE CCS SCORE



BUILDING LIVES



75.36%

LOCAL LABOUR WITHIN 40 MILES



81.60%

LOCAL SPEND WITHIN 40 MILES



92.03%

SME ENGAGEMENT



81.02%

SME SPEND



44

TRAINING SESSIONS HOSTED



31.80%

SOCIAL RETURN ON INVESTMENT



31

LOCAL PEOPLE INTO EMPLOYMENT



BUILDING LIVES



Time - 540

Weeks provided to apprentices during our time working in Somerset



Students - 3328

Students engaged with during our time working in Somerset



Work Experience - 88

Placements during our time working in Somerset

BETTER PLANET



98.20%

WASTE DIVERTED FROM LANDFILL



97.86%

BIODIVERSITY ACTION PLAN

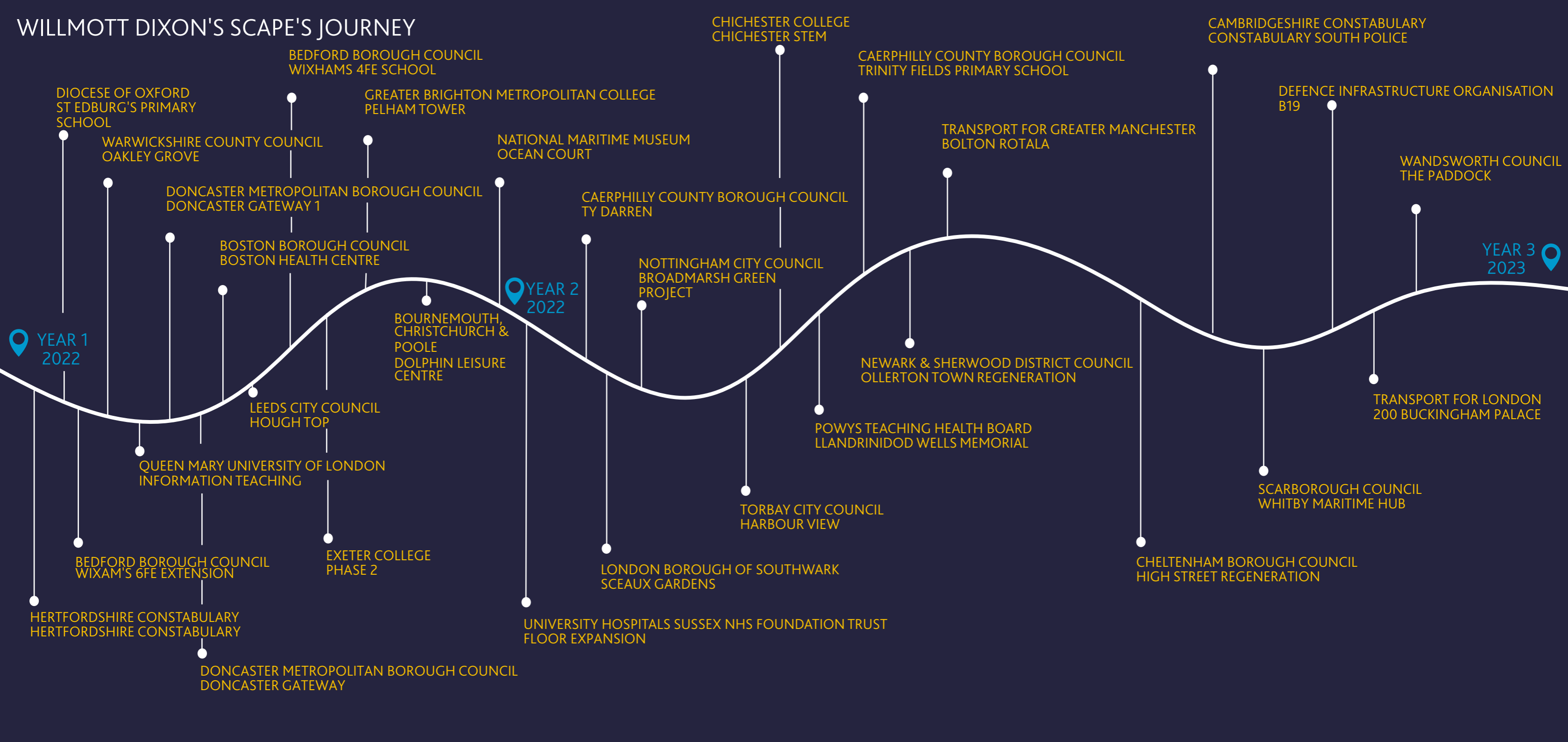


59%

REDUCTION IN CARBON EMISSIONS AS A GROUP SINCE 2009



WILLMOTT DIXON'S SCAPE'S JOURNEY



The difference we are making

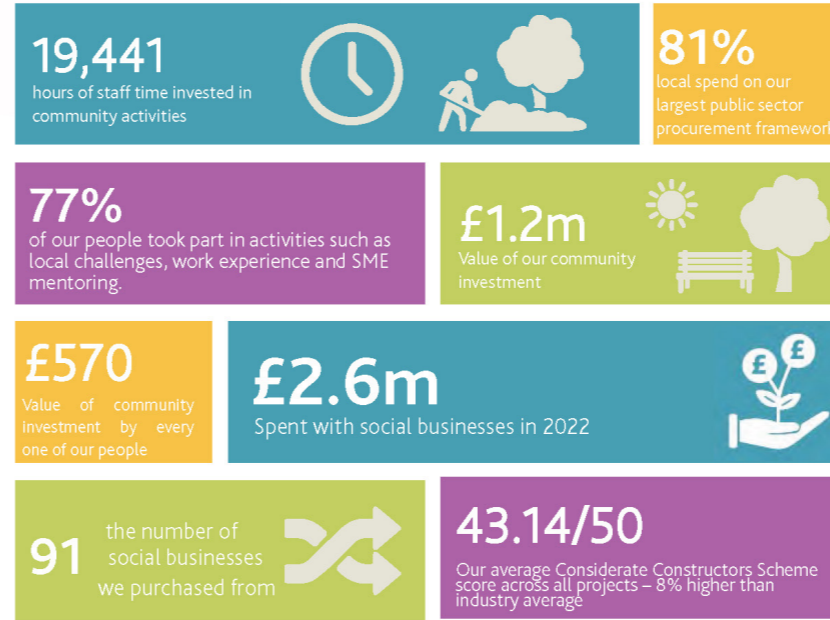
Reporting our 2022 social value achievements



What we invested in our people



What we invested in the community



What we've done in the community



The IMPACT of our activities in the community

"Without you all agreeing to volunteer and getting so stuck in this would not have been possible. Thanks to everyone for getting involved wholeheartedly, I'm sure it will set it up well for the rest of the project." - Sarah Trahair-Williams, FORE.

43% of people that attended one of our Building Lives Academies secured employment



"Thank you Willmott Dixon for all the time invested in Mikey. He has secured a place at Catering College, something he and his Mum never thought would be achievable." - Claire Dougan Careers Co-ordinator, Woodlands School Coleshill



£668m social return on investment recorded for live projects.

"We were delighted with the donation of both trees and planting help from Willmott Dixon. It is great to see a company giving back and considering the environment in the longer term." - Cllr Fiona Kent Ledger, Dorchester Town Council.

92% of attendees at WD career programmes felt more prepared for work as a result.



"My experience with Willmott Dixon has helped me understand the many different roles available to me in this industry."
Joshua - Kickstart participant.

"I play in the National Ice Hockey League 2 and Willmott Dixon have been incredibly supportive. I am proud and grateful to have the backing of my employer to do what I love doing alongside my day job." - Jack Wicks, Senior Estimator, Willmott Dixon.

"We applaud Willmott Dixon for taking the issue of mental health awareness in construction so seriously." - Client Development Director, Acorn Recruitment



"It's wonderful to work in a company with so many women on site." - Delegate on the Gascoigne Women into Construction programme

87% of our beneficiaries said that the community activities we delivered had a high impact




"At first I didn't want to join construction because I thought there were only boys, but now I know lots of girls work here too." - Year 10 student, Diversity in Construction Programme, Falinge Park High School





Regional coverage



WDC regions represented on map as white keylines


 **Leanne Day**
WD National Delivery

 **Nathan Howells**
Wales & West


 **Emily Palmer**
North





SCAPE regional team


 **Dave Vernon**
National Delivery

 **Pritesh Parmar**
London


 **Karl Sieniawski**
South West & Wales

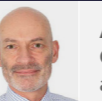
 **Vanessa Good**
South East


 **Ellie Hinds**
North

 **Andrew Richman**
East

 **Matt Sands**
West Midlands


 **Vicky Musgrave**
Central & Shareholders

 **Andrew Bannister**
Central Government and National Clients

 **Gareth Robinson**
North





 **Jerry Major**
Midlands

 **Les Carter**
London & East

WD Interiors

 **Josh Armstrong**
London & South

 **Jolene McLaren**
Midlands, North & West Midlands

 **Mat Trewin**
South

